

**PROVINCIAL ADMINISTRATION: MPUMALANGA**  
**DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND & ENVIRONMENTAL AFFAIRS**

<b><u>APPLICATIONS</u></b>	:	Applications quoting relevant reference number should either be hand delivered, posted or e-mailed to the following addresses: <b>Head Office:</b> to the Director: Human Resource Management & Development, Samora Machel Building, Private Bag X11219, Riverside Park, Mbombela, (1200) or Email: <a href="mailto:dardlearecruitment-ho@mpg.gov.za">dardlearecruitment-ho@mpg.gov.za</a> <b>Ehlanzeni District Office:</b> To the District Director, Block 4, Aqua Street, PO Box 266, Riverside Park, Mbombela, (1200) or Email: <a href="mailto:dardlearecruitment-ehls@mpg.gov.za">dardlearecruitment-ehls@mpg.gov.za</a> <b>Bohlabela District Office:</b> to the District Director, 101 Main Road, Private Bag X1321, Thulamahashe, (1365) or Email: <a href="mailto:dardlearecruitment-ehln@mpg.gov.za">dardlearecruitment-ehln@mpg.gov.za</a> <b>Gert Sibande District Office:</b> The District Director, 44 Church Street, Private Bag X9071, Ermelo (2350) or Email: <a href="mailto:dardlearecruitment-gs@mpg.gov.za">dardlearecruitment-gs@mpg.gov.za</a> <b>Nkangala District Office:</b> to the District Director, Ebhudlweni Building, Government Complex, Private Bag X 4017, KwaMhlanga (1022) or Email: <a href="mailto:dardlearecruitment-nka@mpg.gov.za">dardlearecruitment-nka@mpg.gov.za</a> . Please ensure that you email your application to the relevant email.
<b><u>CLOSING DATE</u></b>	:	25 July 2025 at 16:00
<b><u>NOTE</u></b>	:	Applications must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the DPSA web site <a href="https://www.dpsa.gov.za/newsroom/psvc/">link: https://www.dpsa.gov.za/newsroom/psvc/</a> and a comprehensive Curriculum Vitae. All required information on the Z83 form must be provided. If more than one position is applied for, a separate application for each post should be completed. Failure to complete/disclose all required information in the application will automatically disqualify the applicant. Certified copies of Identity Document, qualifications and related documents need not to accompany the application, instead they will be submitted only by shortlisted candidates to Human Resources on the day of the interview. Due to the large number of applications anticipated, correspondence will only be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Shortlisted candidates will be required to be available for interviews at a date and time to be determined by the Department. All shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks, criminal checks, credit and social media). Applicants must declare any pending criminal, or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the vetting process. The successful candidate will be required to enter into an employment contract with the Department. The Department reserves the right not to fill a position. Important: No Payment of any kind is required when applying for these positions.

**24 MONTHS INTERNSHIP PROGRAMME: (2025 TO 2027)**

*The Department of Agriculture, Rural Development, Land and Environmental Affairs invites unemployed South African graduates to apply for the 24 months Internship Programme. Applicants must not have participated in an internship programme previously (subject to verification). It is the Department's intention to promote presentively (race, gender and disability). Persons with disabilities are therefore encouraged to apply.*

**OTHER POSTS**

<b><u>POST 24/103</u></b>	:	<b><u>INTERNSHIP PROGRAMME: STRUCTURED AGRICULTURAL TRAINING (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Nkangala (Animal Production) Ref No: DARDLEA/2025/07/01 Gert Sibande (Crop Production) Ref No: DARDLEA/2025/07/02 Ehlanzeni (Crop Production) Ref No: DARDLEA/2025/07/03
<b><u>REQUIREMENTS</u></b>	:	Bachelor of Science Degree in Crop & Animal Production or Equivalent
<b><u>ENQUIRIES</u></b>	:	For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. RS Mhlongo Tel No: (017) 819 2076

<b><u>POST 24/104</u></b>	:	<b><u>INTERNSHIP PROGRAMME: AGRI-BUSINESS REF NO: DARDLEA/2025/07/04 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	Bachelor Of Science Degree in Agricultural Economics or Equivalent
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<b><u>POST 24/105</u></b>	:	<b><u>INTERNSHIP PROGRAMME: ENVIRONMENTAL IMPACT ASSESSMENT REF NO: DARDLEA/2025/07/05 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Gert Sibande- Ermelo
<b><u>REQUIREMENTS</u></b>	:	Degree In Environmental Management or Natural Sciences
<b><u>ENQUIRIES</u></b>	:	Mr. RS Mhlongo Tel No: (017) 819 2076
<b><u>POST 24/106</u></b>	:	<b><u>INTERNSHIP PROGRAMME: ENVIRONMENTAL EDUCATION (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Ehlanzeni District-CYCAD Ref No: DARDLEA/2025/07/06 (X1 Post)
	:	Nkangala District- Kwamhlanga Ref No: DARDLEA/2025/07/07 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Degree In Environmental Management or Natural Sciences
<b><u>ENQUIRIES</u></b>	:	For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823
<b><u>POST 24/107</u></b>	:	<b><u>INTERNSHIP PROGRAMME: POLLUTION AND WASTE MANAGEMENT (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Gert Sibande District-Ermelo Ref No: DARDLEA/2025/07/08 (X1 Post)
	:	Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/09 (X1 Post)
	:	Nkangala District- Kwamhlanga Ref No: DARDLEA/2025/07/10 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Degree In Environmental Management or Natural Sciences
<b><u>ENQUIRIES</u></b>	:	For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District Mr. RS Mhlongo Tel No: (017) 819 2076
<b><u>POST 24/108</u></b>	:	<b><u>INTERNSHIP PROGRAMME: RISK MANAGEMENT REF NO: DARDLEA/2025/07/11 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	Bachelors Degree/ National Diploma in Risk Management Accounting, Internal Audit, Public Finance and Public Administration
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<b><u>POST 24/109</u></b>	:	<b><u>INTERNSHIP PROGRAMME: GOVERNMENT TECHNOLOGY INFORMATION SERVICES (X7 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office - Mbombela Ref No: DARDLEA/2025/07/12 (X2 Posts)
	:	Nkangala District Ref No: DARDLEA/2025/07/13 (X2 Posts)
	:	Gert Sibande District- Ermelo Ref No: DARDLEA/2025/07/14 (X1 Post)
	:	Ehlanzeni District -CYCAD Ref No: DARDLEA/2025/07/15 (X1 Post)
	:	Bohlabela District-Thulamahashe Ref No: DARDLEA/2025/07/16 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Degree In Computer Science /Diploma Information Technology or Relevant Postgraduate With A+, N+ AND MCSA.
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013)766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<b><u>POST 24/110</u></b>	:	<b><u>INTERNSHIP PROGRAMME: HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT REF NO: DARDLEA/2025/07/17 (X5 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	Degree/ National Diploma in HRM, Public Management, Administration.

<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<b><u>POST 24/111</u></b>	:	<b><u>INTERNSHIP PROGRAMME: FINANCIAL ACCOUNTING (X6 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/18 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/19 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/20 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/21 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/22 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field.
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at: 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<b><u>POST 24/112</u></b>	:	<b><u>INTERNSHIP PROGRAMME: MANAGEMENT ACCOUNTING (X6 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/23 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/24 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/25 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/26 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/27 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. MH Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. BM Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<b><u>POST 24/113</u></b>	:	<b><u>INTERNSHIP PROGRAMME: ASSET AND FACILITY MANAGEMENT (X6 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/28 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/29 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/30 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/31 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/32 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<b><u>POST 24/114</u></b>	:	<b><u>INTERNSHIP PROGRAMME: SUPPLY CHAIN MANAGEMENT (X6 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	:	R94 326 per annum Head Office- Mbombela Ref No: DARDLEA/2025/07/33 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/34 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/35 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/36 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/37 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	Diploma/Degree in Financial Accounting, Cost & Management Accounting/Finance Related Field.
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054

<b><u>POST 24/115</u></b>	:	<b><u>INTERNSHIP PROGRAMME: CORPORATE SERVICES (X14 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/38 (X4 Posts) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/39 (X4 Posts) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/40 (X3 Posts) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/41 (X3 Posts)
<b><u>REQUIREMENTS</u></b>	:	Diploma/Degree in HRM, Labour Relations, Public Management Public Administration or Relevant Field.
<b><u>ENQUIRIES</u></b>	:	For Ehlanzeni District: Ms. MH Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<b><u>POST 24/116</u></b>	:	<b><u>INTERNSHIP PROGRAMME: COMMUNICATION SERVICES (X6 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela Ref No: DARDLEA/2025/07/42 (X2 Posts) Ehlanzeni District- CYCAD Ref No: DARDLEA/2025/07/43 (X1 Post) Gert Sibande- Ermelo Ref No: DARDLEA/2025/07/44 (X1 Post) Nkangala - Kwamhlanga Ref No: DARDLEA/2025/07/45 (X1 Post) Bohlabela- Thulamahashe Ref No: DARDLEA/2025/07/46 (X1 Post)
<b><u>REQUIREMENTS</u></b>	:	(Head Office): Diploma/ Degree in Graphic Design Diploma/Degree in Public Relations/ Journalism/ Graphic Design/ Communications
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112 For Ehlanzeni District: Ms. Mh Sekoma Tel No: (013) 759 4000 For Nkangala District: Dr. Bm Mahlangu at 071 499 4823 For Gert Sibande District: Mr. Rs Mhlongo Tel No: (017) 819 2076 For Bohlabela District: Ms. OS Ndhlovu at 076 461 4054
<b><u>POST 24/117</u></b>	:	<b><u>INTERNSHIP PROGRAMME: MONITORING AND EVALUATION REF NO: DARDLEA/2025/07/47 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	B-Tech/ Degree in Public Administration/ Monitoring & Evaluation
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe: 013 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<b><u>POST 24/118</u></b>	:	<b><u>INTERNSHIP PROGRAMME: POLICY, PLANNING &amp; COORDINATION REF NO: DARDLEA/2025/07/48 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	B-Tech/ Degree in Public Administration/ Policy and Planning or Relevant Field
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe: 013 766 6003 or Ms. Ne Hlatshwayo: Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<b><u>POST 24/119</u></b>	:	<b><u>INTERNSHIP PROGRAMME: INTERNAL AUDIT REF NO: DARDLEA/2025/07/49 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	National Diploma: Internal Auditing/ Risk Management/ Cost and Management/ Financial Management
<b><u>ENQUIRIES</u></b>	:	Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112
<b><u>POST 24/120</u></b>	:	<b><u>INTERNSHIP PROGRAMME: LABOUR RELATIONS REF NO: DARDLEA/2025/07/50 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela
<b><u>REQUIREMENTS</u></b>	:	Degree/Diploma in Labour Relations/ Labour Law
<b><u>ENQUIRIES</u></b>	:	Ms. Sp Shongwe Tel No: (013) 766 6003 or Ms. NE Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubl: 013 766 6112
<b><u>POST 24/121</u></b>	:	<b><u>INTERNSHIP PROGRAMME: TRANSVERSAL SERVICES REF NO: DARDLEA/2025/07/51 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Head Office- Mbombela

<b><u>REQUIREMENTS</u></b>	:	Degree/Diploma in HRM, Public Management, Public Administration, Psychology and Occupational Health and Safety
<b><u>ENQUIRIES</u></b>	:	Ms. Sp Shongwe Tel No: (013) 766 6003 or Ms. Ne Hlatshwayo Tel No: (013) 766 6110 or Mr. XJ Mubi Tel No: (013) 766 6112

#### **DEPARTMENT OF HEALTH**

***The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.***

<b><u>APPLICATIONS</u></b>	:	Departmental Online Application System: <a href="http://www.mpuhealth.gov.za">www.mpuhealth.gov.za</a>
<b><u>CLOSING DATE</u></b>	:	25 July 2025
<b><u>NOTE</u></b>	:	Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z 83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the CORRECT references when applying and where possible the station / centre where the post is. <a href="http://www.mpuhealth.gov.za">www.mpuhealth.gov.za</a> Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 DAYS after the closing date must consider their applications as having been unsuccessful. Please Note the Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications) N.B. Applicants are advised to apply as early as possible to avoid disappointments.

#### **OTHER POSTS**

<b><u>POST 24/122</u></b>	:	<b><u>HEAD: CLINICAL UNIT (MEDICAL) GRADE 1: OPHTHALMOLOGY REF NO: MPDOH/JUL/25/124</u></b>
<b><u>SALARY</u></b>	:	R2 084 754 - R2 212 680 per annum
<b><u>CENTRE</u></b>	:	Witbank Hospital (Nkangala District)
<b><u>REQUIREMENTS</u></b>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology (2025). Valid driver's licence. A valid work permit will be required from non-South Africans. Grade 1: A minimum of five (5) years' appropriate experience as Medical Specialist after registration with the HPCSA as a Medical Specialist in Ophthalmology. Experience in academia and research publication will be an added advantage. Knowledge of relevant legislation, policies and Clinical Governance, training of junior medical staff is essential.
<b><u>DUTIES</u></b>	:	Clinical: Overall in-charge of Ophthalmology department. Co-ordinate and supervise clinical care and treatment of patients in Ophthalmology department. Participation in commuted overtime. Participation in Ophthalmology teaching of junior clinical staff. Administrate and coordinate all Ophthalmology activities. Management of 24-hour ophthalmology services. Assist with clinical governance and quality assurance according to National Core Standards for Ophthalmology including but not limited to management of complaints, litigations and Patient Safety Incidents. Conduct research and clinical audits including adverse events reporting. Evaluate staff performance according to the hospital's PMDS processes. Co-operation and liaison with other departments within the hospital. Conflict management. Participation in management committees of Witbank Hospital. Cost containment within