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INTERNAL/EXTERNAL ADVERTISEMENT

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : PLANNING AND ECONOMIC DEVELOPMENT
POSITION : MANAGER PMS X1
DURATION : PERMANENT
SALARY : R1 080 590.10 per annum (including benefits)

QUALIFICATIONS: B Degree in Public Administration or equivalent.

EXPERIENCE: 5 years relevant experience of which 2 at Supervisory level.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Ensure that the municipality meet the basic services needs of the communities. Measure and review the Municipal performance in accordance with Key Performance indicators and performance targets.

SUMMARY OF CORE FUNCTIONS: Monitor the municipality's progress against the SDBIP and inform the Municipal Manager of progress against the plan. Extract information for quarterly appraisals. Manage, collate, evaluate and process the performance data. Update and revise system measurement tools.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : REGIONAL SUPERINTENDENT X1
DURATION : PERMANENT
SALARY : R432 708.41 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION : FETAKGOMO REGION X1

QUALIFICATIONS: Grade 12 or equivalent technical qualification; Trade Tested Artisan Diesel and / or petrol; and Computer Literacy: MS Office.

EXPERIENCE: 3 - 5 years' relevant experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Has operational control and responsibility over an installation, plant, workshop, depot or area. Draws up operational work plans and maintenance programs.

SUMMARY OF CORE FUNCTIONS: Resolves problems and challenges at a workshop or depot level that are within clearly defined parameters; and Generates various solutions / options and contingency plans for localized problems.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : MILLWRIGHT X4
DURATION : PERMANENT
SALARY : R385 931.53 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Trade certificate; and Special Workman– Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate.

EXPERIENCE: 1-2 years' experience required; and Special Workman 2-3 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Perform activities within a trade. Works independently and could supervise staff.

SUMMARY OF CORE FUNCTIONS: Effectively manages own time and available resources and tools to ensure that work is completed efficiently and on time. The ability to identify potential problems, to break the problems into component parts, to generate potential solutions, to select an option and implement it.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : PLANT SUPERVISOR (WATER) X4
DURATION : PERMANENT
SALARY : R315 204.63 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION : TUBATSE REGION X1, MAPODILE DEPOT X1, PRAKTISEER DEPOT X2

QUALIFICATIONS: Grade 12 or relevant post matric qualification preferably a NTC 3 in Water Treatment or Waste water treatment; Trade related qualification ;Operators Certificate/Waste Water Treatment practice (N3) and Code EB driver's license
EXPERIENCE: 5 years or more relevant experience required

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Demonstrated knowledge and ability to apply plant performance and system functionality and recording and reporting outcomes; and Knowledge of and an ability to monitor and check plant performance and system functionality and recording and then reporting outcomes.

SUMMARY OF CORE FUNCTIONS: Develops and maintains sound relations with line management in order to ensure consistency expectations are met. Ensures that staff are adequately equipped with resources to perform their work activities.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : ADMIN CLERK X1
DURATION : PERMANENT
SALARY :R315 204.63 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Grade 12; and Computer Literacy: MS Office
EXPERIENCE: 0-2 years' experience.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Provides routine clerical support and follows standard procedures; and operates under direct supervision. Understands how a business unit functions, basic knowledge about the municipality.

SUMMARY OF CORE FUNCTIONS: Ability to scrutinise own work and that of others to ensure accuracy and compliance with the relevant municipal standards. The ability to interact with others and influence them to adopt the best alternative from a range of options.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : ELECTRICAL ARTISAN X4
DURATION : PERMANENT
SALARY :R195 969.49 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Trade certificate; and Special Workman– Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate.

EXPERIENCE:1-2 years' experience required; and Special Workman 2-3 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Perform activities within a trade. Works independently and could supervise staff; and Special Workman performs non-qualified artisan work. Understands the technical components of the job and has a sound understanding of specific trade principles.

SUMMARY OF CORE FUNCTIONS: Checks work of for errors; Checks against set standards and regulations; Initiates action to correct. Takes corrective action reports or corrects unsafe working conditions; makes recommendations and improves safety and security procedures; enforces safety regulations and procedures.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : DIESEL MECHANICAL ARTISAN X1
DURATION : PERMANENT
SALARY : R195 969.49 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Trade certificate; and Special Workman– Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate.

EXPERIENCE: 1-2 years' experience required; and Special Workman 2-3 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Checks equipment and work area regularly; and takes corrective action reports or corrects unsafe working conditions; makes recommendations and improves safety and security procedures; enforces safety regulations and procedures.

SUMMARY OF CORE FUNCTIONS: Identifies various alternative options and selects most appropriate solutions; Understands potential impact of problems to own working environment.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : ARTISAN FITTING & TURNER X4
DURATION : PERMANENT
SALARY :R195 969.49 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Trade certificate; and Special Workman– Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate.

EXPERIENCE: 1-2 years' experience required, and Special Workman 2-3 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Perform activities within a trade. Works independently and could supervise staff; Identifies safety issues and problems detects hazardous working conditions.

SUMMARY OF CORE FUNCTIONS: Monitors and controls activities by maintaining a log of work, production, or maintenance; able to prioritise tasks; identifies more critical and less critical activities and tasks; adjusts priorities when appropriate.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : ARTISAN BOILERMAKER X1
DURATION : PERMANENT
SALARY : R 195 969.49 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Trade certificate; and Special Workman– Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate.

EXPERIENCE: 1-2 years' experience required, and Special Workman 2-3 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Perform activities within a trade. Works independently and could supervise staff. Shows a satisfactory level of technical skill, knowledge, experience and qualifications relevant to the role.

SUMMARY OF CORE FUNCTIONS: Identifies more critical and less critical activities and tasks; adjusts priorities when appropriate; and able to prioritize resources to meet competing deadlines. Understands potential impact of problems to own working environment.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : ARTISAN PLUMBER X8
DURATION : PERMANENT
SALARY : R 195 969.49 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Trade certificate; and Special Workman– Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate.

EXPERIENCE: 1-2 years' experience required, and Special Workman 2-3 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Perform activities within a trade. Works independently and could supervise staff. Shows a satisfactory level of technical skill, knowledge, experience and qualifications relevant to the role.

SUMMARY OF CORE FUNCTIONS: Monitors and controls activities by maintaining a log of work, production, or maintenance; Able to prioritise tasks; Identifies more critical and less critical activities and tasks; adjusts priorities when appropriate; and Able to prioritize resources to meet competing deadlines.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : TLB OPERATORS X4
DURATION : PERMANENT
SALARY : R167 258.08 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION :TUBATSE REGION X1, FETAKGOMO REGION X1,MAKUDUTHAMAGA X1,ELIAS MOTSOALEDI X1

QUALIFICATIONS: Drivers licence code 14 (EB and EC) to code 8 (B). Departmental proficiency test.

EXPERIENCE:1-2 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Operating various plant such as lawn mowers, compactors, jackhammers, small tractors, small compressors, generators, cement mixers, pumps, high pressure hoses, chainsaws, bush-chippers, tractors, hauler or dump-body, compactor landfill, loader, front-end, fork-lift, aquatic weed harvester, chip spreader, overhead track clamshell crane. Also performs basic maintenance on mechanical plant.

SUMMARY OF CORE FUNCTIONS: General labouring activities. Coordinating work with the work schedules of others, i.e. contractors, etc. Safety around the workplace / workspace. Ensures work area and workspace is clean.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : HEAVY DUTY OPERATORS(WATER TANKERS) X6
DURATION : PERMANENT
SALARY : R167 258.08 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION : TUBATSE REGION X4, FETAKGOMO REGION X2

QUALIFICATIONS: Basic literacy. Driver's licence code C, plus a PDP.
EXPERIENCE: 1-2 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Performs driving medium to heavy vehicles, (e.g. trucks – nonarticulated).

SUMMARY OF CORE FUNCTIONS: General labouring activities. Coordinating work with the work schedules of others, i.e. contractors, etc. Safety around the workplace / workspace. Ensures work area and workspace is clean.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : HEAVY DUTY OPERATORS (CRANE TRUCK) X2
DURATION : PERMANENT
SALARY : R167 258.08 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION : TUBATSE REGION X1, FETAKGOMO REGION X1

QUALIFICATIONS: Basic literacy. Driver's licence code EB and EC, plus a PDP.
EXPERIENCE: 1-2 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Heavy vehicles which have specialised lifting or loading equipment and may convey hazardous materials; operate mechanical plant.

SUMMARY OF CORE FUNCTIONS: General labouring activities. Coordinating work with the work schedules of others, i.e. contractors, etc. Safety around the workplace / workspace. Ensures work area and workspace is clean.

PLACE OF WORK : SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT : INFRASTRUCTURE AND WATER SERVICES
POSITION : ARTISAN AID X7
DURATION : PERMANENT
SALARY : R122 447.64 PER ANNUM (EXCLUDING BENEFITS)

QUALIFICATIONS: Studying toward a trade certificate.

EXPERIENCE: 1 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Assists technical staff. Follows short term instructions. Closely supervised. Performs easily observable actions.

SUMMARY OF CORE FUNCTIONS: Remains focused on task at hand; uses time effectively and prevent irrelevant issues or distractions from interfering with work completion. Effectively manages own time and available resources and tools to ensure that work is completed efficiently and on time.

PLACE OF WORK	: SEKHUKHUNE DISTRICT MUNICIPALITY
DEPARTMENT	: INFRASTRUCTURE AND WATER SERVICES
POSITION	: GENERAL WORKERS X20
DURATION	: PERMANENT
SALARY	: R122 447.64 PER ANNUM (EXCLUDING BENEFITS)
WORK STATION	:MAPODILE DEPOT X4; PRAKTISEER DEPOT X4; MOROKE DEPOT X6; LEBOENG DEPOT X6

QUALIFICATIONS: Basic literacy

EXPERIENCE: 0-1 years' experience required.

SKILLS, KNOWLEDGE, AND UNDERSTANDING: Performs basic, routine functions. Follows basic instructions. Performs basic, routine maintenance; and manual functions e.g. digging, sweeping, lifting, packing, cleaning, tea-making, operating levers.

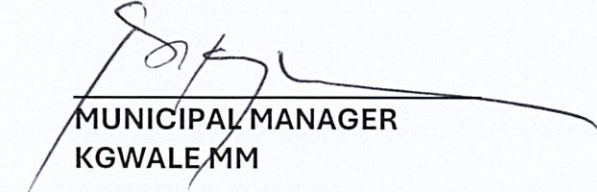
SUMMARY OF CORE FUNCTIONS: Performs routine work; takes basic instruction; performs digging, sweeping, lifting, packing, cleaning, teamaking, operating levers; and performs basic implements.

Enquiries: Ms. MP Senne or MB Mphaga (Tel: 013 262 777692/ 7415). There will be a need for signing of an employment contract, performance agreement and disclosure of financial interests and where necessary undergo screening, security vetting and competency assessment. Sekhukhune District Municipality is an equal opportunity, affirmative action employer. In the filling of these vacant posts, the objectives of s195(1)(i) of the Constitution of the Republic of South Africa, 1996, the Employment Equity imperatives as defined by the Employment Equity Act 55 of 1998 as well as the relevant Human Resources prescripts of the municipality will be taken into consideration. It is our intention to promote representativity in terms of race, gender

and disability. Applicants whose appointments will promote diversified representation will receive preference. In particular, women are encouraged to apply. The appointment will be done in terms of the Local Government: Municipal Staff Regulations of 20 September 2021 read together with the Recruitment Selection and Appointment Policy of the municipality.

Applicants for these posts must submit fully completed official application form for employment available at municipality's offices or website (www.sekhukhune.gov.za) with their detailed curriculum vitae (CV), certified copies of academic qualifications, Identity Document (ID) as well as valid motor vehicle driver's licence (with applicable legal exceptions for persons with disabilities) to: **Mr. MM Kgwale, Municipal Manager, Sekhukhune District Municipality, Private Bag X8611, Groblersdal, 0470, Attention: Mr. Langa Kabini, Tel: 013 262 7727 or hand deliver @ Bareki Mall, Sekhukhune District Municipality, 3 West Street, Groblersdal on or before 29 NOVEMBER 2024.**

Late, faxed, e-mailed or applications not made on the official application form shall not be considered. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by the South African Qualifications Authority. Failure to submit all the required documents shall render the application invalid. Sekhukhune District Municipality reserves the right not to make an appointment. Correspondence will be limited to successful candidates only. If you do not receive any response from us within three (3) months from the date of this advertisement, please accept that your application was unsuccessful. Canvassing Councillors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant. Visit our website at (www.sekhukhune.gov.za).



MUNICIPAL MANAGER
KGWALE MM

20/09/2024
DATE: